

ARMY AND MILITIA.

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PAMPHLETS showing the Conditions of Service in the ARMY and MILITIA  
respectively.

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War Office, } ST. JOHN BRODRICK.  
14 February, 1898. }

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THE ADVANTAGES OF THE ARMY.

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CONDITIONS ON WHICH YOUNG MEN ARE INVITED TO JOIN  
HER MAJESTY'S REGULAR FORCES.

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CIVIL LIFE.

WAR OFFICE, 1st November 1896.

I. CONDITIONS ON WHICH YOUNG MEN ARE INVITED TO JOIN HER MAJESTY'S  
REGULAR FORCES

1. A recruit may enlist for general service, or for service in either  
of the under-mentioned Corps if open to recruiting, viz.:-

Any Regiment of Infantry of the Line  
The Regiments of Foot Guards.

The Royal Artillery.

The Corps of Household Cavalry  
The Corps of Hussars of the Line.  
The Corps of Lancers of the Line.  
The Corps of Dragoons of the Line.

The Royal Engineers.

The Army Service Corps.

The Medical Staff Corps.  
The Army Ordnance Corps.  
The Post Office Corps.

2. The Army Service Corps is composed of Clerks, Bakers, Butchers, Wheelers, Saddlers, Shoeing and Carriage Smiths, and Drivers, and Artificers. When dismissed drill those who are qualified are, as far as possible, employed at their trades or callings.

3. The Medical Staff Corps is under the immediate command of the Director-General, Army Medical Department, and is intended for the performance of duties connected with the management of Military Hospitals, and for rendering assistance to Sick and Wounded in time of War.

4. Recruits for the Post Office Corps and the Royal Engineers (Telegraph Reserve) are selected from efficient members of the Post Office Volunteer Corps, and Recruits for the Royal Engineers (Railway Reserve) will be selected from efficient members of certain Volunteer Engineer Corps. They are transferred to the Reserve immediately on enlistment, and on transfer are attached to their Volunteer Corps for the purpose of drill and training. Recruits for the Royal Engineers (Submarine Mining Section 1st Class Army Reserve) are selected from efficient Submarine Miners of Militia Divisions, Royal Engineers, or from suitable civilians.

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They are transferred to the Army Reserve immediately on enlistment, when they will cease to belong to their respective Militia Divisions, but will be attached thereto during the annual trainings.

5. The regulations as to age, height, chest measurement, and weight, are as follows; these regulations are subject to relaxation in special cases.

(a.) Age

Limits of age for all arms of the Service: 18 to 25 years.  
(with the exceptions specified below)

Royal Engineers	
Military Mechanists	25 to 35 years.
Engine Drivers	18 to 30 years.
Telegraph Reserve	19 to 30 years.
Royal Railway Reserve	19 to 30 years.
Submarine Mining Reserve	19 to 40 years.
Medical Staff Corps	18 to 28 years.
Post Office Corps	19 to 30 years.
Army Ordnance Corps	
Armourer Section	20 to 25 years.
Machinery Artificer Section	21 to 30 years.

Men who have been discharged from the Regular Army, Marines, Navy, or Irish Constabulary, may re-enlist up to the age of 28 years, provided they were not discharged for misconduct, or as invalids, are not

pensioners, and did not receive bad characters on discharge. Those who have previously served in the Regular Army may, if they re-enlist within one year of discharge and fulfil certain other specified conditions, be allowed to reckon their previous Army service towards pension.

*(b.) Height*

Cavalry

Household Cavalry	5 ft. 11 ins. to 6 ft. 1 in.
Cavalry of the Line	5 ft. 7 ins. to 5 ft. 10 ins.
	5 ft. 6 ins. to 5 ft. 9 ins.
Light Cavalry	5 ft. 5 ins. to 5 ft. 8 ins.

Royal Artillery

Gunners	5 ft. 6 ins. and upwards.
Royal Artillery Drivers	5 ft. 4 ins. to 5 ft. 6 ins.
Artillery Artificers	5 ft. 4 ins. and upwards.
Tailors	5 ft. 4 ins, and upwards.

Royal Engineers

Drivers, Telegraph Reserve	5 ft. 4 ins. to 6 ft. 6 ins.
Railway and Submarine Mining Reserves	5 ft. 5 ins. and upwards.
Shoemakers, tailors, and brick-layers	5 ft. 5 ins. and upwards.

Infantry

Foot Guards	5 ft. 9 ins. and upwards.
Infantry of the Line	5 ft. 4 ins. and upwards.
Army Service Corps	5 ft. 3 ins. to 5 ft. 5 ins.
Medical Staff Corps	5 ft. 3 ins. to 5 ft. 5 ins.
Army Ordnance Corps	5 ft. 3 ins. to 5 ft. 6 ins.
Post Office Corps	5 ft. 4 ins. and upwards.

*(c.) Chest Measurement and Weight*

The minimum chest measurement is fixed at 33 inches, and the minimum weight at 115 lbs.; but the chest measurement of each recruit depends upon his height and the arm of the service he wishes to join.

6. The conditions under which Militiamen may join the Regular Army are stated in the pamphlet entitled "The Advantages of the Militia" which will be supplied free on application at any Post Office in the United Kingdom.

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7. A limited number of Boys from 14 to 16 years of age may be enlisted for training as musicians, trumpeters, drummers, buglers, or tailors.

Applications for enlistment should be made to the Officer Commanding the Regiment or Battalion which the boy wishes to join.

## II. TERMS OF SERVICE

8. The terms of service in the various arms are as follows:

### (a.) Original Enlistment

<u>Corps</u>	<u>Years With the Colours</u>	<u>Years In Reserve</u>
Household Cavalry	12	0
Cavalry of the Line	7	5
Royal Artillery	7	5
Royal Engineers	7	5
or	3	9
Royal Engineers		
Foot Guards	7	5
Infantry of the Line	7	5
or	3	9
Medical Staff Corps	7	5
or	3	9
Army Service Corps	3	9
Army Ordnance Corps	7	5
Railway Reserve	}	Recruits for these Corps will
Telegraph Reserve	}	be transferred to the reserve
Submarine Mining Reserve	}	immediately on enlistment.
Post Office Corps	}	

Boys from 14 to 16 years of age are enlisted for 12 years with the Colours.

9. Men who complete their period of service while serving abroad are liable to be retained with the Colours for an additional year, a corresponding reduction being made in their period of service in the Reserve.

10. In case of war, soldiers are liable to be retained one year after the expiration of their full period of engagement.

(b.) *Extension of Short Service*

11. Warrant Officers have, at any time, the right to extend their service to 12 years with the Colours. Non-Commissioned Officers, after a year's probation, have the right to extend their service to 12 years with the Colours. Non-Commissioned Officers who fail to exercise this right, and other soldiers, will be permitted, after 3 years' service and under certain conditions, to extend their service to 12 years with the Colours. Men enlisted for 3 years with the Colours and 9 years with the Reserve, may, at any time be permitted to extend their service to 7 years, and subsequently, under certain restrictions, to 12 years with the Colours.

(c.) *Re-engagement*

12. Soldiers serving with the Colours who are medically fit for service may re-engage to complete 21 years' service under the following conditions, viz.

Warrant Officers and Serjeants: after 9 years' service, have the right to re-engage, subject to the veto only of the Secretary of State for War.

Corporals, Bombardiers, Bandsmen, and Artificers: after 9 years' service, may re-engage with the permission of their Commanding Officers.

Other soldiers of good character may re-engage after completing 11 years' service.

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III. PROMOTIONS IN THE ARMY AND APPOINTMENTS IN MILITARY DEPARTMENTS

13. The following appointments are filled exclusively by deserving soldiers:

(a.) *Promotions in the Army*

	<u>Approx. No. of Appointments</u>	<u>Daily Rates of Pay</u>
Commissioned Officers: Quarter-Masters	345	9s.6d. - 16s.6d.
Riding-Masters	50	10s.6d. - 16s.6d.
Superintending Clerks	35	
Royal Artillery Master Gunners	60	
Serjeant-Majors and Conductors	600	As stated in
Staff Serjeants	2,400	detail at page 8.
Colour-Serjeants, Serjeants, Lance-Serjeants	11,500	
Corporals and Bombardiers,	11,000	
Lance-Corporals, &c.	3,600	

14. In addition to the above, a limited number of Non-Commissioned Officers who are recommended by their Commanding Officers, and who are able to pass the qualifying examination, are annually selected for commissions as Second Lieutenants.

15. A well-conducted man may fairly expect to be promoted to corporal after from 2 to 3 years' service.

16. The Establishment of the Medical Staff Corps has a large number of Warrant and Non-Commissioned Officers, viz.: one out of every four men; and as the Quarter-Masters of the Army Medical Staff are selected from the Warrant Officers of the Medical Staff Corps, there is also the prospect of those who merit such advancement rising to Commissioned rank.

*(b.) Appoiniments in Military Departments*

<u>Nature of Appointment</u>	<u>Approximate No. of Appointments</u>	<u>Daily Rates of Pay</u>
Military Clerkships	740	1s. 8d. to 7s. 6d.
Schools of Instruction } Regimental Schools }-----	400	3s. 6d. to 7s.
Manufacturing Establishments }		

*(c.) The Indian Unattached List*

17. The Indian Unattached List, which consists of Honorary Commissioned Officers, Warrant Officers, Non-Commissioned Officers, and men, employed for the most part in tho Ordnance, Commissariat, Public Works, Barrack, and other departments in India, and as Serjeant-Instructbrs of Indian Volunteer Corps, is recruited exclusively from the ranks of the Army.

18. The total strength of tho Unattached List is about 1,400, of whom about 500 are Honorary Commissioned Officers and Warrant Officers, and 900 Non-Commissioned Officers and men.

19. Soldiers, if not already Serjeants when appointed to the Unattached List, are promoted to that rank after a year's probation; and become, in most cases, eligible for promotion to Warrant rank, and ultimately to Honorary Commissioned rank.

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20. The pay and pensions in the various grades are as follows:

	<u>Approximate Number of Appointments</u>	<u>Pay per Month</u>	<u>Maximum Pension per Annum</u>
		Rupees	Pounds
<u>Warrant Officers</u>			
Sub-Conductors	240	125	72
Conductors	200	160	90
<u>Honorary Commissioned Officers</u>			
Deputy Assistant-Commissaries	35	300	108
Assistant-Commissaries	25	375	144
Deputy Commissaries	20	500	216
	---		
	520		

21. The Deputy Assistant-Commissaries and Assistant-Commissaries hold the honorary rank of Lieutenant, and the Deputy-Commissaries the honorary rank of Captain. The Non-Commissioned Officers and men receive staff pay, in addition to the ordinary pay of their rank. The total of staff and regimental pay ranges, as a rule, from 70 to 100 rupees per month.

*(d.) The Permanent Staff of the Militia, Yeomanry, and Volunteers*

22. The following appointments on the Permanent Staff of the Militia, Yeomanry, and Volunteers, are filled exclusively by Non-Commissioned Officers and men of the Regular Army and re-enlisted Pensioners.

	<u>Approximate Number of Appointments</u>			<u>Daily Rates of Pay</u>
	<u>Militia</u>	<u>Yeomanry</u>	<u>Volunteers</u>	
<u>Commissioned Officers</u>				
Quartermasters	150	0	0	The Army Pay of their respective ranks except Sgt.-Majs. who receive 4s.6d. to 5s. a day.
<u>Non-Commissioned Officers</u>				
Staff Serjeants	500	0	0	
Serjeants	2,700	150	1,600	
Drummers & Trumpeters	1,200	0	0	
	----- 4,550	----- 150	----- 1,600	

*(e.) Barrack Wardens*

23. Pensioners are eligible for appointment as Barrack Warden.

Daily	1 <sup>st</sup> Class 8s. 6d.	3 <sup>rd</sup> Class 6s. 6d.
Pay	2 <sup>nd</sup> Class 6s. 9d.	4 <sup>th</sup> Class 6s. 3d.

Including pension and allowances, except travelling allowance under certain conditions.



IV. PAY, BXTRA-DUTY PAY, GOOD-CONDUCT PAY, AND, DEFERRED PAY.

(a.) Ordinary Pay

24. The daily rates of pay of the several ranks in the different arms of the Service are as follows:

	<u>Household Cavalry</u>	<u>Cavalry of the Line</u>	<u>Horse Artillery</u>
Regimental Sgt.-Majs.	5s.6d.	5s.4d.	6s.
Staff-Serjeants	---Rates varying from 3s.6d. to 5s.---		
Other Non-Commissioned Officers	---Rates varying from 2s. to 4s.9d.---		
Rank and File: Corporals	2s.8d.	1s.6d.-2s.	1s.8d.-2s.8d.
Privates	1s.9d.	1s.2d.	1s.3d.-1s.4d.

	<u>Other Artillery</u>	<u>Royal Engineers</u>	<u>Foot Guards</u>
Regimental Sgt.-Majs.	5s.10d.	6s.	5s.2d.
Staff-Serjeants	-----Rates varying from 3s.6d. to 5s.-----		
Other NCOs	-----Rates varying from 2s. to 4s.9d.-----		
Rank and File: Corporals	1s.7d.-2s.6d.	1s.6d.-2s.6d.	1s.4.d-1s.9d.
Privates	1s.2½d.	1s.1½d.	1s.1d.

	<u>Line Infantry</u>	<u>Service and Ordnance Corps</u>	<u>Medical Staff Corps</u>
Regimental Sgt.-Majs.	5s.	5s.6d.	5s.6d.
Staff-Serjeants	-----Rates varying from 3s.6d. to 5s.-----		
Other NCOs	-----Rates varying from 2s. to 4s.9d.-----		
Rank and File: Corporals	1s.3d.-1s.8d.	1s.5d.-2s.	1s.5d.-2s.1d.
Privates	1s.	1s.2d.	1s.2d.

(b.) Good-Conduct Pay

25. Good-conduct pay at the rates specifie d below is granted, in addition to ordinary pay, to privates of good character, after the following periods of service:

After 2 years' service, 1d. a day.	After 12 years' service, 3d. a day.
" 6 " 2d.	" 18 " 4d. "

(c.) Extra-Duty Pay, Working Pay

26. In addition to the above regimental pay, extra-duty pay, working pay, engineer pay, and corps pay, at rates varying from 3d. to 2s. a day, is allowed to men employed on various duties, more particularly in the Royal Artillery, Royal Engineers, Army Service Corps, Army Ordnance Corps, and Medical Staff Corps.

(d.) *Deferred Pay*

27. An addition of £3 a year is made to the dailly pay of a soldier during the first 12 years of his Army service, but the issue of this pay is deferred until he completes his Army service, whether on discharge, or transfer to the Army Reserve. Soldiers who enlist for 3 years' Army service only, and do not extend their Army service beyond that term, are not entitled to any deferred pay, nor are soldiers discharged for misconduct or by purchase. Serjeants and Non-commissioned Officers above that rank who re-engage for a second period of service, are granted deferred pay up to the date of completing 21 years' service, if they remain Serjeants.

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V. GENERAL ADVANTAGES OE THE ARMY

28. In addition to his pay, a soldier receives the following payment:

Food. A daily ration of  $\frac{3}{4}$  lb. of meat and 1 lb. of bread. Vegetables and groceries are provided for by a stoppage, varying from 3d. to 3½d. a day, from the soldier's pay. On active service a fuller ration, including groceries and vegetables, is issued free.

Clothing, Sea Kits, &c. A complete outfit of uniform clothing,, including two pairs of boots, and a kit of necessaries, consisting of shirts, socks, brushes, towels, and other small articles. He is afterwards supplied periodically with the principal articles of clothing and boots, without charge, but he has to pay for any necessary ordinary repairs to his clothing and boots, and for the renewal of his underclothing, socks, and small articles of kit. In addition to the periodical issues of clothing, a complete sea kit, consisting of various articles necessary for the voyage, is provided, at the public expense, to all soldiers proceeding on service abroad.

Quarters, bedding, fuel, and light are supplied without payment, but the soldier has to pay for his washing and hair-cutting.

Medical Attendance. Soldiers admitted into hospital receive the necessary diet and surgical and medical treatment. If admitted from wounds received in action, from illness contracted on service in the field, or from injuries received during drill or manoeuvre on peace service, free treatment is given. If admitted on account of injuries received in the performance of military duty a stoppage of 3½d. a day is made, in other circumstances a stoppage of 7d. is required.

29. A soldier on joining the Army may be said to receive in lodging, clothing, &c., the equivalent of not less than 15s. a week, which sum gradually increases according to his conduct and promotion. He also receives the deferred pay of 1l. a year referred to in Part IV. After deducting all stoppages, a well-conducted soldier has at his own disposal from 4s. to 4s. 6d. a week, out of which a careful man can more than

double the deferred pay (£21) to which he becomes entitled on transfer to the Reserve after 7 years' service with the Colours.

30. The following proportion of soldiers are permitted to marry, and their families are allowed barrack accommodation or lodging allowance:

All Warrant Officers and Non-Commissioned Officers of the higher grades.

Serjeants. About 50 per cent.

Bank and file. From 4 to 7 per cent, according to the arm of the service.

31. The under-mentioned advantages are also offered to the soldier.

(1) Prizes for good shooting, swordsmanship, &c.

(2) Refreshments, groceries, tobacco, &c., from the Regimental Institutes at very low rates.

(3) The use of library, recreation room, and gymnasium.

(4) Opportunities of learning a trade.

(5) The benefit of an Army School, through which a sound and useful education may be acquired without payment.

(6) The establishment of Cricket Clubs, Athletic Sports and other amusements, at most stations.

(7) When proceeding on furlough a soldier receives an advance of his pay and whatever good conduct pay he may be receiving, together with 6d. a day in lieu of the ration of bread and meat, and the railway companies issue return tickets for a single fare to men going on furlough.

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## VI. SERVICE IN THE ARMY RESERVE.

32. Men enlisted for Short Service who do not extend their Army Service are transferred to the Army Reserve on the expiration of their period of service with the Colours. Men serving at home are, after 5 years' service with the Colours, permitted to pass to the Reserve, if the requirements of the Service permit, and men serving abroad may also be allowed to pass to the Reserve after 7 years' service.

33. While in the Reserve they receive pay at the rate of 6d. a day viz. ordinary pay, and 2d. a day deferred pay. They are liable to be called up annually for training for a period not exceeding 12 days, or 20 drills. When called out for training, they receive pay at Army rates, according

to the rank they held on transfer to the Reserve, in addition to their ordinary and deferred Army Reserve Pay.

34. While in the Reserve, they are liable to be re-called to the Colours in case of national danger or great emergency, and if so re-called are treated in every respect as soldiers. They rejoin in the rank they held on transfer to the Reserve, and resume the good-conduct pay they were in possession of when transferred.

35. Subject to certain restrictions as to character, soldiers after their first period of limited engagement (12 years) either with the Colours or in the Reserve, are eligible for enlistment into the Supplemental Reserve, in which the period of service is 4 years, and the pay 4d. a day. Men of the Supplemental Reserve are only liable to be re-called to the Colours after the whole of the first division of the Reserve has been called out. They are not entitled to deferred pay.

#### VII. DISCHARGE, PENSION, AND GRATUITIES

36. Should a soldier, during the first three months leave the Army, he may claim his discharge on payment of £10. After three months the sum will be £18, and the permission of the Officer commanding is necessary. Discharges by purchase are allowed to the fullest extent consistent with the requirements of the Service. After 12 years' service, "Free" discharges are granted in like manner, according to the requirements of the Service.

37. After 21 years' service, soldiers are entitled, on discharge, to a pension varying with their rank and length of service, as follows :-

Ranks	Rates of Pension
Warrant Officers	3s. to 5s. a day
Non-Commissioned Officers	1s.3d. to 3s.6d. a day
Privates, Gunners, &c.	8d. to 1s.6d. a day

38. Soldiers discharged on account of wounds or disability caused by military duty, are entitled to pensions varying with the extent of the disability and their length of service.

39. If a soldier on the married establishment be killed in action or die of wounds received in action, a gratuity of 12 months' pay is granted to his widow, unless she obtains a pension from the Patriotic Fund. A gratuity of 4 months pay is allowed to each orphan child under 16 years of age, if the mother is also dead, and the child be not awarded a compassionate allowance by the Patriotic Fund.

## VIII. EMPLOYMENT ON RETURN TO CIVIL LIFE.

40. Government Employment. With the view of affording employment to deserving soldiers, the Postmaster-General has decided that certain vacancies among provincial letter-carriers and the auxiliary postmen in London, are in future to be offered to discharged soldiers and Army Reserve men. Candidates for such employment must have a " Good " character, and not less than three years' service on leaving the Colours. Work is also provided for many old soldiers in the Royal Arsenal, the Royal Army Clothing Department, the Army Ordnance Department, the Customs, and other Government Departments.

41. Police Forces. Many old soldiers also obtain employ with Metropolitan Police, and in Borough Police and County Constabulary throughout the United Kingdom.

42. Railway Companies and Corps of Commissionaires. Employment for deserving soldiers is likewise afforded by many of the Railway Companies, and in the Corps of Commissionaires.

43. A Register for Civil Employment is also kept at the Headquarters of all Regimental Districts, with a view of assisting men of good character to obtain employment in civil life, when discharged from the Army or transferred to the Army Reserve on the expiration of their engagement.

44. A National Association for the Employment of Reserve and Discharged Soldiers has also been established, for the purpose of introducing to employers of labour soldiers of reliable character, on their discharge or transfer to the Reserve. Men are registered, without fee, at the Offices of the Association, for employment as Attendants, Carmen, Caretakers, Clerks, Conductors, Collectors, Grooms, Messengers, Musicians, Policemen, Porters, Night Watchmen, Timekeepers, Labourers, Servants, &c. The Chief Office of the Association is at 12, Buckingham Street, the Strand, London, and numerous branch offices have been established in other large towns.