

Issued with Army Orders dated 1st April, 1897.

**THE ADVANTAGES OF THE MILITIA  
AND  
THE MILITIA RESERVE.**

Conditions on which Men are invited to join the Militia and the Militia Reserve.

**I. BOUNTY, PAY, EXTRA-DUTY PAY, AND PENSION OR GRATUITY ON DISCHARGE.**

(a.) BOUNTY

1.—During the first year of service, Militia recruits will (subject to the usual conditions, as to the issue of bounty) be granted bounty as follows:

Infantry, Artillery, and Medical Staff Corps

(a) Recruits who attend for drill on enlistment at the depot for 49 days are entitled on dismissal, to a bounty of 10s. Or, after 76 days' drill £1. They are also entitled, on dismissal from the annual training of their unit, to a further bounty of £1 10s.

(b) Recruits who attend for drill and training consecutively, whether with their unit or at the depot, are entitled, on dismissal, to £1 10s. Or, if dismissed after 70 days 10s.

Engineers (Fortress Forces)

Recruits who attend for drill and training consecutively with their regiment are entitled, on dismissal, to £1 10s.

Engineers (Submarine Miners)

(a) Recruits who attend for drill on enlistment at the depot are entitled, on dismissal, to a bounty of 10s.

They are also entitled, on dismissal from the annual training, to a further bounty of £1 10s.

(b) Recruits who attend for drill and training consecutively with their division are entitled, on dismissal, to £1 10s.

2.—Boys enlisted for the purpose of being trained as Drummers, trumpeters, etc., on the permanent staff, are entitled to the annual bounty granted to ordinary Militiamen at the termination of the annual training.

3.—After the first year of service, Militiamen, who have not re-engaged or re-enlisted, will receive bounty at the following rates:

At the termination of each annual training  
Militia Reserve men £2  
Ordinary Militiamen £1

4.-Men who have re-engaged or re-enlisted<sup>1</sup> will receive bounty as follows:

On re-engagement or re-enlistment (if during training) £1 10s.

Men who re-enlist or re-engage during the non-training period will be paid this bounty during the first training after their re-engagement, provided they are finally approved.

At the termination of each annual training  
Militia Reserve men £2 10s.  
Ordinary Militiamen £1 10s.

Discharged soldiers, of good or fair character, and not less than three years' service, who enlist in the Militia within three years of the date of discharge, will be paid the same bounty as re-enlisted Militiamen.

5.-Men who, after discharge from the Army in the rank of Warrant or Non-Commissioned Officer, join the Militia, and are appointed to the rank of Serjeant, will receive a bounty of £3 at the termination of each annual training and £1 in addition if they join the Militia Reserve.

(b.) ORDINARY PAY

6.-The daily pay of a Militiaman for the period while out for training or preliminary drill is as follows:

	<u>Artillery</u>	<u>Engineers</u>	<u>Infantry</u>	<u>Medical Corps</u>
Serjeants	2s. 7d.	2s. 7d.	1s. 9d.	1s. 9d.
Serjeants, former regular Army	3s. 2d.	3s. 3d.	2s. 4d.	2s. 8d.
Corporals	1s. 5d.	1s. 5d.	1s. 3d.	1s. 3d.
Bombardiers	1s. 3d.	NA	NA	NA
Gunners, Sappers, or Privates	1s. 2d.	1s. 1d.	1s.	1s.
Boys	8d.	8d.	8d.	NA

7.-Recruits enlisted for the Militia who do not elect to be drilled at once on enlistment will be granted the sum of 1s. as pay for the day on which they are enlisted and attested.

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<sup>1</sup>A re-engaged Militiaman is one who, while serving, engages to serve a further period of four years. A re-enlisted Militiaman is one who, after serving one or more engagements, rejoins within three years of discharge for a further term of four years.

8.—During embodiment, non-commissioned officers and men of the Militia receive regimental pay, extra-duty pay, and deferred pay, at the same rates as non-commissioned officers and men of the Regular Army.

9.—Facilities are given to men during the training to remit to their homes, at the public expense, a portion of their pay or bounty.

AMOUNT WHICH CAN BE EARNED BY MILITIAMEN ANNUALLY, FOR PAY AND BOUNTY, IF CALLED OUT FOR TRAINING.

10.—An ordinary Militiaman may earn, according to his service and the length of time during which he is undergoing recruit drill or training, the following sums for pay and bounty:

	Pay and Bounty for each Year.				
	Militia Artillery.	Militia Engineers.		Militia Infantry.	Militia Medical Staff Corps.
		Fortress Forces.	Submarine Miners.		
<i>(a.) Men in their first year of service—</i>	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.
If they drill on enlistment.					
On completion of drill on enlistment	3 7 2	—	3 18 3	2 19 0	2 19 0
On completion of the training -	3 17 10	—	5 4 9	3 11 0	4 0 0
Total - - -	7 5 0	—	9 3 0	6 10 0	6 19 0
If they drill before the training.					
On completion of drill and training performed consecutively - -	6 15 0	6 15 1	8 13 0	6 0 0	6 9 0
<i>(b.) Men who have not re-engaged or re-enlisted—</i>					
For each training subsequent to the first - - -	2 11 6	3 4 5	3 19 7	2 7 0	2 16 0
Or, if they belong to the Militia Reserve - - -	3 11 6	4 4 5	4 19 7	3 7 0	3 16 0
<i>* (c.) Men who have re-engaged or re-enlisted—</i>					
For each training subsequent to re-engagement or re-enlistment - -	3 1 6	3 14 5	4 9 7	2 17 0	3 6 0
Or, if they belong to the Militia Reserve - - -	4 1 6	4 14 5	5 9 7	3 17 0	4 6 0

\* In addition to those amounts, Re-engaged and Re-enlisted Militiamen receive 1l. 10s. re-engagement or re-enlistment Bounty, either at the time of re-engagement or re-enlistment or during the first subsequent training, as explained in paragraph 4.

(c.) EXTRA-DUTY PAY.

11.—In addition to the ordinary pay, extra-duty pay varying from 2d. to 6d. per day will be issued during the annual training to non-commissioned officers and men of the Militia selected for the performance of certain specified duties.

12.—Engineer pay, varying from 8d. to 1s. 8d. a day, will also be allowed to non-commissioned officers and men of the Militia Engineers (Submarine Miners) while under instruction or employed in submarine mining, and working pay at 4d. per day will be allowed to non-commissioned officers and men of the Militia Engineers (Fortress Forces) while under instruction in military engineering.

13.—Prizes for good shooting will be granted to men who show proficiency in shooting.

(d.) PENSION AND GRATUITIES.

14.—Militiamen, if discharged on account of injuries received while on military duty, are entitled to pensions at the same rates as non-commissioned officers and men of the Regular Army.

15.—Gratuities will also be allowed to Militiamen who are temporarily incapacitated from work by injuries received in the performance of military duty.

**II. GENERAL ADVANTAGES.**

RATIONS, LODGINGS, FUEL, AND LIGHT.

16.—In addition to his pay and bounty, a Militiaman, while out for drill on enlistment, preliminary drill, or the annual training, is entitled to accommodation in barracks, tents, lodgings, or billets, at the public expense, to a daily free ration of 1 lb. of bread and  $\frac{3}{4}$  lb. of meat, or 1 lb. of meat if under canvas, or the regulated allowances in lieu thereof, and to fuel and light as prescribed for soldiers of the Regular Army. Vegetables and groceries are provided for by a stoppage from his daily pay, and he has to pay for his washing and hair-cutting.

CLOTHING AND NECESSARIES.

17.—Complete clothing is issued to every Militiaman at the public expense for wear when called up for training or preliminary drill, or when embodied. Greatcoats, capes, and leggings are supplied when necessary.

18.—One new pair of boots or shoes, two flannel shirts, two new pairs of socks, one tin of blacking, and two pieces of soap, will be supplied, to each man for every training at which he attends. Men of the Engineers (Fortress Forces) receive an additional pair of boots (part worn), and

the Submarine Miners an additional pair of new socks. These articles, except one shirt in the Artillery, Infantry, and Medical Staff Corps, and one pair of boots in the Engineers (Fortress Forces), are taken home by the men.

19.—A free kit, consisting of comb, brushes, razor, braces, towels, knife and fork, etc. is issued to every Militiaman, and, if new, is required to last six trainings. When it has been used six trainings, the several articles forming the kit are retained by the man who last used it.

#### TRAVELLING EXPENSES AND ALLOWANCES.

20.—Militiamen proceeding to join their units, for preliminary drill or the annual training, will be repaid their railway fares within the county or counties to which the Corps belongs. In Great Britain such fare will not exceed two-thirds of the third-class fares charged to private passengers for the single journey by ordinary train. In Ireland the fare will be 1d. a mile, or only the ordinary third-class fare when less. They will also receive an allowance of 10d. for a hot meal on joining; or, if joining from a distance of over 5 miles and no railway be available, they will receive marching money at the rate of 1s. 1d. for every 10 miles, instead of the hot meal allowance.

21.—On returning to their homes after the annual training, the expense, not exceeding that allowed on joining, will be borne by the public; or, should no railway conveyance be available, they will receive an allowance of marching money.

22.—Recruits who elect to drill on enlistment will be allowed travelling expenses from the place where they are attested to the place of drill; and, on completing their recruit drill, will be sent at the public expense to their places of residence within the county or counties to which the corps belongs.

#### HOSPITALS AND MEDICAL ATTENDANCE.

23.—During the period of drill on enlistment, preliminary drill, or training. Militiamen, while in hospital, are subject to a stoppage of 7d. a day, but otherwise medical and surgical treatment is free. If, however, a Militiaman is admitted into the hospital suffering from injuries received during drill or manoeuvre, he will be granted free hospital treatment; if from injuries received in the performance of ordinary military duty, half stoppage only will be enforced.

24.—Militiamen who, at the termination of the training period, are still detained in hospital by sickness, will continue to receive medical treatment until their recovery, free of stoppages when not in receipt of pay.

#### LIBRARIES.

25.—Each regiment will be provided with a supply of books.

**III.—TERMS OF ENLISTMENT AND SERVICE.**

(a.) Ordinary Militiamen.

26.—Militia Recruits will be enlisted for a period of service of six years as Militiamen of the county in which they reside.

27.—A Militiaman may re-engage at the end of his last training, or at any subsequent period before the expiration of his current engagement, for the unexpired portion of his engagement and four years in addition.

28.—A Militiaman may re-enlist at the expiration of his period of engagement, or within three years after the termination, of it, for four years. A Militiaman who re-enlists after the expiration of three years from the date of discharge, will not be entitled to the advantages of a re-engaged or re-enlisted man as detailed in Part I.

29.—On removal from, or if permanently residing out of, the county, Militiamen may be transferred or posted to the Militia of the county in which they take up their residence.

30.—The qualifications as to age, height, and chest measurement are as follows:—

ARTILLERY.	Age	Height	Chest
Men	18 to 35	5' 6" +	33"
Growing lads	17 and under 18	5' 5" +	*
ENGINEERS.	Age	Height	Chest
Men	18 to 35	5' 5" +	33"
Good Tradesmen	18 to 35	5' 4" +	33"
Growing lads	17 and under 18	5' 3" +	*
INFANTRY.	Age	Height	Chest
Men	18 to 35	5' 4" +	32"
Growing lads	17 and under 18	5' 3" +	*
MEDICAL STAFF CORPS.	Age	Height	Chest
Men	18 to 35	5'3" to 5'6"	32"
Growing lads	17 and under 18	5'3" to 5'6"	*

\* The chest measurement of growing lads will be left to the discretion and judgment of the examining Medical Officer.

31.—Men not answering the above requirements as to age, height, and chest measurement, but desirable recruits in other respects, may be specially enlisted if likely to become efficient Militiamen.

32.—Militiamen may re-engage or re-enlist up to the age of 45 years; and men under 45 years of age who have been discharged from the Army or Army Reserve after three years' service, with good or fair characters, but without pension, may also enlist in the Militia at any time within three years of discharge, and will be entitled to the advantages of a re-enlisted man, as detailed in Part I.

33.—The Militia Submarine Miners, Royal Engineers, is a body of men raised for the purpose of assisting the Royal Engineers in Submarine Mining operations during peace and on active service. The Submarine Mining instruction consists of boat work, and the various operations on shore and afloat connected with the laying out of charges under water for the protection of harbours from attack.

34.—The Militia Submarine Miners (Royal Engineers) are recruited mainly from boatmen, fishermen, and others accustomed to boat work, and are formed into divisions bearing the name of the port or river at which they are raised, as follows:

Portsmouth Division	Gosport
Needles Division	Fort Victoria, Isle of Wight
Plymouth Division	Plymouth
Thames Division	Gravesend
Medway Division	Sheerness
Harwich Division	Harwich
Milford Haven Division	Pembroke Dock
Western Division	Plymouth
Humber Division	Paull-on-Humber
Falmouth Division	Falmouth

(b.) Militia Reserve Men.

35.—Militiamen of good character, and who have served two trainings, may join the Militia Reserve, provided their services are required in it.

36.—The Militia Reserve engagement will coincide with the Militia engagement. A Militiaman will, therefore, be enlisted for the Militia Reserve for the remainder of his Militia engagement, provided the period, be not less than twelve months.

37.—A Militiaman re-engaging for or re-enlisting in the Militia may at the same time re-enlist in or re-engage for the Militia Reserve, provided he is medically fit for the Reserve, and under 34 years of age.

38.—The following are the qualifications as regards age, height, and chest measurement of the Militia Reserve:

	Artillery	Engineers and Infantry	Medical Staff Corps
Age	19 to 34	19 to 34	19 to 34
Height	5' 6"+	5' 4"+	5' 3"+
Chest	33"	33"	33"

#### IV. LIABILITY AS TO SERVICE

##### RECRUIT DRILL AND ANNUAL TRAINING.

###### (a.) Infantry, Artillery, and Medical Staff Corps.

39.-During the first year of service, Militiamen of the Artillery, Infantry, and Medical Staff Corps will be required to perform recruit drill not exceeding 49 days, and to attend a course of Gunnery or Musketry of 14 days, followed by the annual training of the battalion or regiment for 27 days, which is sometimes extended to 34 or to 41 days in the case of the Artillery Militia. The recruit drill will, as a rule, be performed either at the depot on enlistment, or with the Militia unit before the commencement of the annual training.

40.-After the first year, they will be liable to be called out for training once a year. As a rule the period is limited to 27 days.

###### (b.) Engineers (Fortress Forces).

41.-During the first year of service, Militiamen of the Royal Engineers (other than Submarine Miners) will be required to perform recruit drill for 42 days, and to attend a Musketry course of 14 days, followed by the annual training of the regiment for 41 days. The recruit drill and Musketry course will be performed with the regiment before the commencement of the annual training.

42.-After the first year, they will be liable to be called out for training once a year. As a rule the period is limited to 41 days.

###### (c.) Engineers (Submarine Miners).

43.-Recruits for the Submarine Miners will, during the first year, be required to perform recruit drill for 63 days, and to attend a Musketry course of 14 days, followed by the annual training for 55 days. The recruit drill may be performed either at the depot on enlistment, or with the division before the commencement of the annual training.

44.-After the first year, men of the Militia Submarine Miners will be liable to be called out for training once a year'. As a rule the period is limited to 55 days.

45.-Efficient Militiamen may, with their own consent, be selected for six years' service in the Submarine Mining Section of the 1st Class Army Reserve. They will then be attached to their Militia Division as supernumeraries, and be liable to be called out for permanent service under the Reserve Forces Act, 1882, and for annual training with the division for a period of 12 complete consecutive days, or to perform 20 drills annually, each drill being of not less than six or more than 12 hours' duration.



(d.) All Arms.

46.—During recruit drill and the annual training, Militiamen are subject to military law as soldiers in every respect.

47.—The dates of the Annual Trainings will be so arranged as to interfere as little as possible with the civil occupations of the greater number of the men.

48.—Recruits who have previously served in the Regular Army or Militia and who, from this circumstance, do not require drill as ordinary recruits, are exempt from drill on enlistment.

EMBODIMENT OF MILITIA.

49.—In case of imminent national danger, or great emergency, the whole or any part of the Militia may be embodied for military service in the United Kingdom, and when so embodied are subject to military law.

MILITIA RESERVE.

50.—In case of imminent national danger, or great emergency, the Militia Reserve may be required to enter upon army service, and when so called out, are subject to military law as soldiers in every respect. At the expiration of such army service, they revert to the Militia, and serve therein for the remainder of their period of engagement.

**V. ENLISTMENT INTO REGULAR ARMY.**

DURING THE ANNUAL TRAINING OR RECRUIT DRILL.

51.—If a Militiaman, when up for the annual training of his unit or recruit drill, wishes to enlist into the Regular Forces, he should apply to his Commanding Officer.

52.—On final approval for the Army, a trained Militiaman may, with the consent of his Commanding Officer, be granted the annual bounty to which he would have become entitled at the end of the current training. The same rule will apply to a re-enlisted Militiaman. A Militia recruit who enlists in the Regular Army, after completing 42 days' drill, will receive a bounty of 10s. A recruit drilling for more than 49 days, and who so enlists within seven days of the completion of his drill, or drill and training, will be granted the bounty to which he would have been entitled at the termination of such drill or training.

53.—Militia Reserve men joining the Army will also be entitled to the Militia Reserve bounty which would become due at the end of the training.

DURING THE NON-TRAINING PERIOD.

54.—If a Militiaman, when not up for recruit drill or the annual training of his unit, wishes to enlist into the Regular Forces, he may, if eligible, be attested at once on application to the nearest recruiter. The fact of his answering truly the questions on his Army Attestation paper as to his Militia engagement will, on final approval, release him therefrom.

55.—Militia Reserve men who join the Regular Army, before attending a training subsequent to that during which they joined the Militia Reserve, will be required to repay the Militia Reserve bounty they may have received.

**VI. DISCHARGES.**

56.—Discharges by purchase are granted during the non-training period on payment of the following sums, viz.:

During First Engagement.

Recruits drilled on enlistment who on dismissal received a bounty of 10s. and purchased their discharge before the first annual training .	£2
Other Militiamen . . . . .	£1
Militia Reserve men . . . . .	£2

During Second and Subsequent Engagements.

Ordinary Militiamen . . . . .	£1 10s.
Militia Reserve men . . . . .	£2 10s.